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	<b>TMSB-106</b>	Revision	01
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	<b>ETHICAL POLICY</b>	Print	26/7/2023

**T.A.G. MARINE SDN BHD (TMSB)** recognizes the important of ethics in conducting its business, business dealing and business processes.

The ethical policies are guided by the company's fundamental foundation of the set vision, mission, and 5 pillars of its core values and cultures.

### **REPUTATION**

- Endeavour to upkeep the company's image and reputation at all times for positive growth and sustainability.
- Endeavour to promote and ensure the reputation of the company reflect positive image to the industry and the Country.

### **EXECUTION**

- Exercise good practices.
- Guided by strong principle in accordance with standard operating procedure, measured by efficiency and performance.
- Elements of professionalism and international standard shall be upheld as oppose to negative attitude and damaging conduct.
- To upheld and adhere to Code of Conduct.
- Refrain from involving direct or indirect unlawful and unethical dealings with any parties. In exchange of favour or benefits whatsoever.

### **RESPECTS**

- Recognize that business partners, associates, customers, service providers, principals, intermediaries, users of goods and services etc, are components of business transaction whom to be treated with respects and responsibilities.
- All components irrespective of level of contribution in the chain of services deserves due respects and appreciation.